

## 2017-2018 Superintendent's Proposed Budget, Revised 02/13/17

Account	16-17	17-18 Proposed	Difference	% Change	Explanation for Variance
109 - Salaries Administrative	\$1,413,565.44	\$1,448,450.14	\$34,884.70	2.47%	Stafford Administrators' Association- 2% General Wage Increase (GWI), plus step increase. Also includes the Superintendent of Schools.
110 - Salaries Certified Related	\$560,794.00	\$565,465.00	\$4,671.00	0.83%	Based on actual 15-16 and year-to-date expenditures. Includes substitute teachers, coaches and other stipends.
111 - Salaries Certified	\$9,873,623.05	\$10,217,866.62	\$344,243.57	3.49%	Stafford Education Association- 1.7% GWI, plus step; includes new staff proposals (details on page 15) and adjustments since approval of 16-17 budget. Also includes all classroom teachers, pupil services staff members, library media and instructional specialists.
112 - Salaries Non Certified	\$2,427,178.05	\$2,759,912.29	\$332,734.24	13.71%	CSEA- 2% GWI, plus step; includes new staff proposals (details on page 15) and adjustments since approval of 16-17 budget. Also includes bookkeepers, cafeteria workers, custodians, paraprofessionals, secretaries and the maintenance worker.
114 - Salaries Non Affiliated	\$1,144,211.19	\$1,066,789.25	(\$77,421.94)	-6.77%	2.5% GWI, no step; elimination of two positions, realignment of IT Dept., and addition of School Resource Officer. Includes non-unionized positions such as school nurses, IT staff, supervisors, the director of athletics and recreation and the business manager.
115 - Salaries Non Certified Related	\$257,444.00	\$335,542.00	\$78,098.00	30.34%	Based on actual 15-16 and year-to-date expenditures. Includes substitute salaries for non-certified and non-affiliated staff.
Salary Offsets		(\$60,000.00)			Includes preschool tuition, and tuition reimbursement for out of town students.
<b>100 Salaries Total</b>	<b>\$15,676,815.73</b>	<b>\$16,334,025.30</b>	<b>\$717,209.57</b>	<b>4.19%</b>	
210 - Employee Benefits	\$3,782,295.55	\$3,785,166.22	\$2,870.67	0.08%	All certified staff moving to a health savings account (HSA) beginning 7/1. Includes medical, Rx, and dental insurance. Based on current and proposed staffing. Teachers and administrators that contribute to the Teachers' Retirement Board do not pay social security.
220 - Social Security	\$289,057.49	\$270,997.97	(\$18,059.52)	-6.25%	Based on current and proposed staffing. All staff, except for teachers hired before 1986, pay Medicare.
221 - Medicare	\$242,695.70	\$236,438.60	(\$6,257.10)	-2.58%	Per recommendation of the actuary.
230 - Pension Contributions	\$538,850.00	\$577,910.00	\$39,060.00	7.25%	No anticipated increase.
260 - Unemployment Compensation	\$53,182.80	\$53,182.80	\$0.00	0.00%	Per recommendation of our insurance agent.
270 - Workers Compensation	\$158,663.00	\$166,000.00	\$7,337.00	4.62%	
<b>200 Benefits Total</b>	<b>\$5,064,744.54</b>	<b>\$5,089,695.59</b>	<b>\$24,951.05</b>	<b>0.49%</b>	
323 - Contracted Instructional Services	\$218,500.00	\$231,000.00	\$12,500.00	5.72%	Consultative services to comply with IDEA mandates.
330 - Purch Prof/Tech Services	\$59,454.00	\$71,045.00	\$11,591.00	19.50%	Increase in professional development for student management system and geothermal / solar projects. Also includes mandated in-service training.
340 - Other Professional Services	\$122,600.00	\$112,600.00	(\$10,000.00)	-8.16%	Includes district legal fees, audit fees and athletic trainer services. The savings is due to a reduction in legal fees.
<b>300 Professional Services Total</b>	<b>\$400,554.00</b>	<b>\$414,645.00</b>	<b>\$14,091.00</b>	<b>3.52%</b>	
410 - Water and Sewer	\$24,087.50	\$27,152.00	\$3,064.50	12.72%	Based on actual 15-16 and year-to-date expenditures.
420 - Custodial/Fire/Constable	\$28,999.00	\$23,999.10	(\$4,999.90)	-17.24%	Based on historical spending and anticipated need; includes the cost of coverage at school events.
421 - Trash Removal	\$45,000.00	\$45,000.00	\$0.00	0.00%	No anticipated increase, based on historical spending pattern.
430 - Repairs and Maintenance	\$636,592.14	\$640,721.12	\$4,128.98	0.65%	Capital improvement projects, including SHS sewer vault equipment, SMS stage, update heating & air conditioning roof top unit at WSS, and IT repair and maintenance.
442 - Lease Rental	\$141,883.00	\$143,981.00	\$2,098.00	1.48%	Increase in copier lease agreement for centralized printing. Also includes audiological rentals.
<b>400 Repairs, Rental, and Other Prop. Svcs Total</b>	<b>\$876,561.64</b>	<b>\$880,853.22</b>	<b>\$4,291.58</b>	<b>0.49%</b>	
510 - Student Transportation	\$1,989,550.28	\$2,061,994.78	\$72,444.50	3.64%	Contractual increase with M&J, out-of-district private vendors, and bus monitors.
520 - Property Insurance	\$109,567.00	\$117,237.00	\$7,670.00	7.00%	Premium increase based on review of losses to date and potential exposures as recommended by insurance agent.
521 - Liability Insurance	\$75,454.00	\$87,606.00	\$12,152.00	16.11%	Premium increase based on review of losses to date and potential exposures as recommended by insurance agent.
530 - Communications	\$113,265.99	\$113,737.97	\$471.98	0.42%	Increase in postage; includes mailings to parents, interbuilding internet service, wireless service, and district telephone service.
540 - Advertising	\$3,000.00	\$1,000.00	(\$2,000.00)	-66.67%	Based on year-to-date expenditures as a result of utilization of free and low-cost online resources.

550 - Printing and Binding	\$11,600.00	\$12,600.00	\$1,000.00	8.62%	Increase for printing of PRIDE materials for high school accreditation.
560 - Out of District Tuition	\$926,948.40	\$815,000.00	(\$111,948.40)	-12.08%	Decrease in private special education tuition.
566 - Magnet School Tuition	\$313,500.00	\$301,150.00	(\$12,350.00)	-3.94%	Reduction in anticipated count of students attending magnet schools in 17-18.
580 - Travel	\$24,200.00	\$23,400.00	(\$800.00)	-3.31%	Based on actual 15-16 expenditures and anticipated need. Includes travel reimbursement for staff.
581 - Athletic / Other Trips	\$52,489.00	\$66,015.91	\$13,526.91	25.77%	Cost minus anticipated transportation fees (\$14,000). Based on actual 15-16 expenditures and anticipated need. Includes bus cost for sports teams, music trips, and special ed/pupil services field trips.
590 - Other Purchased Services	\$5,000.00	\$5,000.00	\$0.00	0.00%	No anticipated increase. Includes motivational speakers for the high school for drug prevention, drunk driving prevention, etc.
<b>500 Transp, Tuition, and Other Services Total</b>	<b>\$3,624,574.67</b>	<b>\$3,604,741.66</b>	<b>(\$19,833.01)</b>	<b>-0.55%</b>	
610 - IT Supplies	\$4,600.00	\$4,000.00	(\$600.00)	-13.04%	Based on historical spending and anticipated need. Includes batteries for remotes and wireless keyboards, USB devices, wire clips, and other items that are not classified as equipment.
611 - Instructional Supplies	\$380,172.00	\$403,596.37	\$23,424.37	6.16%	Includes consumable instructional supplies aligned to Common Core such as workbooks. Also includes general school supplies used by teachers, staff, and students.
613 - Building Services Supplies	\$99,391.00	\$99,900.00	\$509.00	0.51%	Increase in the cost of products. Includes everyday supplies needed to maintain the school buildings, such as cleaning products, toilet paper, paper towels, mops, and brooms.
620 - Fuel Oil	\$91,188.50	\$91,188.50	\$0.00	0.00%	Anticipated savings from geothermal projects expected to offset increases.
622 - Electricity	\$513,100.00	\$513,100.00	\$0.00	0.00%	Anticipated savings from solar projects expected to offset increases.
623 - Propane Gas	\$45,700.00	\$42,600.00	(\$3,100.00)	-6.78%	Based on last year's actual propane use.
626 - Gasoline	\$5,700.00	\$4,000.00	(\$1,700.00)	-29.82%	Based on actual 15-16 and year-to-date expenditures.
641 - Textbooks	\$62,850.00	\$83,447.24	\$20,597.24	32.77%	Planned textbook replacement cycle to align with Common Core- Social Studies, Science, World Language, and Career Technology Education.
642 - Library Materials	\$15,923.00	\$31,123.65	\$15,200.65	95.46%	Increase in classroom libraries in four schools for readers'/writers' workshops.
<b>600 Utilities, Instructional Supplies Total</b>	<b>\$1,218,624.50</b>	<b>\$1,272,955.76</b>	<b>\$54,331.26</b>	<b>4.46%</b>	
730 - Equipment	\$167,210.00	\$119,544.78	(\$47,665.22)	-28.51%	Decrease in mobile laptop purchases.
735 - Computer Software	\$30,107.15	\$58,590.00	\$28,482.85	94.60%	Maintenance renewals, phone contract, back-up services, anti-virus, and MS Office license.
<b>700 Equipment and Software Total</b>	<b>\$197,317.15</b>	<b>\$178,134.78</b>	<b>(\$19,182.37)</b>	<b>-9.72%</b>	
810 - Dues and Fees	\$157,981.85	\$156,274.00	(\$1,707.85)	-1.08%	Based on historical spending and anticipated need. Includes IT licensing fees and subscriptions, district memberships in professional organizations and fees for student participation in music concerts/festivals, drama productions, National Honor Society, National Junior Honor Society, Student Council, Geography Bee, etc.
830 - Debt-Related Expenditures	\$156,250.00	\$156,250.00	\$0.00	0.00%	No anticipated increase. Includes reimbursement to town for solar project related items.
<b>800 Dues and Fees Total</b>	<b>\$314,231.85</b>	<b>\$312,524.00</b>	<b>(\$1,707.85)</b>	<b>-0.54%</b>	
<b>Grand Total</b>	<b>\$27,373,424.08</b>	<b>\$28,087,575.31</b>	<b>\$774,151.23</b>	<b>2.61%</b>	