

**Regular Meeting
Stafford Board of Education
Stafford Elementary School
March 24, 2014**

Board Members Present: Mr. Tony Frassinelli
Mr. Earl Goodell
Mr. Peter Kovaleski
Mrs. Andrea Locke
Mrs. Tracy Rummel, Chairperson
Ms. Sonya Shegogue, Secretary
Mrs. Kathy Walsh

Also Present: Dr. Patricia A. Collin, Superintendent of Schools
Mr. Michael Bednarz, Director of Curriculum and Instruction
Mr. Jerry Domanico, Business Manager
Mrs. Peggy Falcetta, Principal, Staffordville School
Mr. Dean Fortin, Network Coordinator
Mr. Ben Gluck, Student Representative
Ms. Beth LaPane, Supervisor of Food Services
Ms. Shelley Michaud, Principal, West Stafford School
Mr. Marco Pelliccia, Principal, Stafford High School
Mr. Mark Seddon, Supervisor of Building Services
Mrs. Amy Stevenson, Director of Pupil Services
Mr. Kenneth Valentine, Principal, Stafford Middle School

Item I. Call to Order- Establishment of Quorum

The meeting was called to order at 6:35 p.m. A quorum was established.

Item II. Pledge of Allegiance

Mr. Gluck led the Board in the Pledge of Allegiance.

Item III. Secretary's Report- Approval of Minutes

Regular Meeting, 02/24/14

A consensus of the Board approved the Secretary's Report for the regular meeting held on February 24, 2014.

Item IV. Treasurer's Report

Grants, 3/4/14- \$3,227.23
Bills, 3/4/14- \$107,901.63
Bills, 3/19/14- \$461,838.18
Grants, 3/19/14- \$28,746.90

A consensus of the Board approved the Board bills and grants as presented.

Item V. Correspondence

Mrs. Rummel reminded the Board members that they would be breaking at 7 p.m. to hold a joint meeting with the Board of Finance. At the conclusion of the joint meeting, the regularly-scheduled Board meeting would reconvene.

Mrs. Rummel informed Board members that an email from a parent was included under “Correspondence” in the CABA portal.

Item VI. Board Reports

A. Report from Student Representative

Mr. Gluck reported on the following topics:

- NHS Annual Blood Drive
- Math Department Celebrated Pie Day
- Spirit Week
- Cancellation of Barn Dance
- Athletic Update
- Fundraiser at McDonald’s on 4/3/14
- *Blue Torch* was Distributed
- World Language Department Trip to UCONN for Conference

B. Budget Committee

The Budget Committee members are Mrs. Rummel, Mr. Frassinelli and Mr. Kovaleski. Mr. Goodell and Ms. Shegogue are alternates. Mrs. Rummel stated that a tentative committee meeting date has been set for Tuesday, April 8, 2014, to review possible budget reductions. She also noted that a special meeting of the Board of Education will tentatively be scheduled on Thursday, April 10, 2014.

C. Curriculum Committee

The Curriculum Committee members are Ms. Shegogue, Mrs. Locke and Mrs. Walsh. There was no update from this committee. Ms. Shegogue stated that there is a meeting scheduled on Monday, April 28, 2014.

D. Policy Committee

The Policy Committee members are Mr. Goodell, Mr. Kovaleski and Mrs. Walsh. Dr. Collin noted that a meeting will be scheduled during the first week of April, at 8:30 a.m.

E. Negotiation Committee

The Negotiation Committee members are Mrs. Rummel, Mr. Frassinelli and Mrs. Locke. Ms. Shegogue is an alternate. There was no report from this committee since none of the contracts are currently being negotiated.

Item VII. Superintendent’s Reports

A. Recognition of the Board of Education

Board of Education members commit numerous hours of service to the Town of Stafford through policy and practice decisions, which guide the school district. The month of March has been designated as Connecticut’s

Board of Education Appreciation Month. The Board members were honored at the meeting with a brief speech read by Dr. Collin, as well as a certificate of appreciation and baked treat, courtesy of Dr. Collin.

Board members voted to move item VII.E.- Affordable Care Act Presentation, to the next item on the agenda.

E. Affordable Care Act Presentation

Dr. Collin stated that the Patient Protection and Affordable Care Act (PPACA) is a federal statute, which was signed into law by President Obama in March 2010. The goals of the act were to increase the quality and affordability of health insurance, lower the uninsured rate by expanding public and private insurance coverage, and reduce healthcare costs for individuals and the government. As a result of this enacted legislation, school districts and towns will be significantly impacted.

Dr. Collin said that Mr. Ronald Theriault, Ovation Benefits, would provide the Board of Education with a brief update on the implementation of this legislation and the impact it will have on our district and town. The Board of Selectmen and the Board of Finance were invited to attend the presentation, which also included a brief discussion of the “Cadillac Tax” and its impact.

The Board meeting was suspended at 7:00 p.m. to join the Board of Finance meeting. At 8:35 p.m., the Board took a short recess. The Board meeting reconvened at 8:56 p.m.

B. Head Start Report through February 28, 2014

Dr. Collin presented the Basic Head Start grant reports as prepared by Mr. Jerry Domanico, Business Manager. One report, Fund 150, is for the time period February 1, 2013, through January 31, 2014, and the second report, Fund 160, is for the time period February 1, 2014, through June 30, 2014, the date through which the district has received funding. Once the district receives funding through the second half of the grant year, the reports will reflect an end date of June 30, 2014. The same is true of the Early Head Start grant reports, Fund 180 and Fund 182.

The Basic Head Start Fund 150, totaling \$102,993, was for the time period February 1, 2013, through January 31, 2014. In addition to the \$102,993 in expenditures, which have been posted to the grant, approximately \$228,627 of the non-federal share (District funds required to be spent to support the program) is also reflected in the report.

The Basic Head Start Fund 150, totaling \$51,497, is for the time period February 1, 2014, through June 30, 2014. The attached detailed expense report reflects grant expenditures posted to the grant through February 28, 2014, totaling \$18,499.92. In addition to an encumbrance of \$16,087.83, the report reflects approximately \$20,911 of the non-federal share.

The Early Head Start Fund 180, totaling \$69,000, is also for the time period February 1, 2013, through January 31, 2014. The report indicates that \$69,000 had been expended by January 31, 2014. Approximately \$49,205 of the non-federal share is also provided in the attached report.

The Early Head Start Fund 180, totaling \$28,980, is for the time period February 1, 2014, through June 30, 2014. The attached detailed expense report reflects grant expenditures posted to the grant through February 28, 2014, totaling \$3,850.14. In addition to an encumbrance of \$13,926.89, the report reflects approximately \$4,067 of the Non-federal share.

There were no questions or comments.

C. Cafeteria Profit and Loss through February 28, 2014

Dr. Collin presented the Cafeteria Profit and Loss report for July through February 28, 2014, as prepared by Mr. Jerry Domanico, Business Manager. She reported that the Food Services program had a loss of \$9,599.06, while for the same period last year, reports indicated a loss of \$2,403.30. The year-to-date total shows a loss of \$3,646.27, while last year at this time the program had a profit of \$4,100.67. She said that Mr. Domanico noted two delayed openings due to inclement weather, which impact the program in that labor hours remain unchanged while revenues decrease on these days. In addition, we had four school cancellations in February.

Dr. Collin stated that as indicated in a previous Board report, the program was awarded a grant from the New England Dairy & Food Council to implement and improve access to low-fat and fat-free dairy products. She said that Mrs. Elizabeth LaPane, Supervisor of Food Services, is in the process of setting up stations for smoothie machines at the middle and high schools with the anticipation of the stations becoming operational the first week of April. In addition, she continues to meet with student council members to elicit their input regarding monthly menu selections.

Dr. Collin noted that the check presentation for the grant would take place on April 3rd.

Mr. Frassinelli asked a question regarding the reduced-price meals and how their increasing number affects the program. Mr. Domanico stated that since the district has adopted a practice of covering the cost of the reduced-priced meals (effectively making them free for those students as well), there is a cost to the program, which increases as the number of reduced-priced meals served increases.

Mrs. Rummel asked a question regarding the meals per labor hour at the high school / middle school vs. the smaller schools. Mrs. LaPane responded that the number of students served affects the number at the larger schools.

D. Financial Report through February 28, 2014

Dr. Collin presented the financial report of funds budgeted and encumbered/expended from July 1, 2013, through February 28, 2014, as prepared by Mr. Jerry Domanico, Business Manager. The total 2013-2014 Itemized Estimate of the Cost of Maintenance for Stafford Public Schools is \$26,932,401.

Dr. Collin provided Board members with a report and table via the portal, which indicated that the period to date encumbrances/expenditures total \$23,126,242, leaving a balance of \$3,806,159, or 14.13% of the total budget to be encumbered by June 30, 2014. She said that Mr. Domanico's has also provided an explanation of the expenditures/encumbrances for each of the object codes (e.g. 100 Salaries).

Dr. Collin reported that Mr. Domanico provided the Board with a preliminary report of grant expenditures, which includes State, federal and local grant awards, listing grant title, source, approved budget and total expenditures, and the actual reimbursement received as of the date of the report.

There were no questions.

F. Update on Retirement Incentive Plan

Dr. Collin reported that at its meeting on February 24, 2014, the Board of Education agreed to offer a Retirement Incentive Plan from February 25, 2014, to March 11, 2014, to eligible certified staff under the rank of Superintendent. The plan stipulated, "Should only seven or less certified staff members who meet the

criteria and have indicated their intent to retire in writing within this time period come forward to participate in the incentive, the incentive may not be offered. . . .”

She said that informational sessions were provided on March 3rd. Feedback provided during those sessions indicated the need to extend the time period an additional week to March 18, 2014, in order to allow staff adequate time to meet with financial advisors, “buy back” years of service, etc. A total of nine administrative/certified teaching staff members have indicated their intent to retire effective June 30, 2014. She said that the Board of Education will officially accept these retirements later on the agenda.

Dr. Collin stated that administration is in the process of considering the cost of replacements and will update the Board once the total anticipated savings, which may be realized, has been determined.

Mrs. Rummel asked if the information would be ready for the next budget committee meeting. Dr. Collin indicated that it would be ready.

Item VIII. Public Forum

Members of the audience expressed their concern regarding Dr. Collin’s recommendation to appoint Mrs. Falcetta, principal of Staffordville School, as interim principal of Stafford Elementary School. They stated that they would like Mrs. Falcetta to continue as principal of Staffordville School, since she has done an outstanding job over the past two years. They also said that Staffordville School has had a change in school climate that they don’t want to lose. They also expressed their concerns regarding the turnover in that position in the past 8 years.

A member of the audience suggested that the Board of Education offer a seat at the table to a member of the Board of Finance to aid with collaboration and understanding.

A member of the audience asked a question regarding the use of grant funds.

A member of the audience expressed concerns regarding the tone and type of questions asked by the Board of Finance.

A member of the audience stated that she and her family are residents of Somers. She noted that the Stafford School District offers many more wonderful programs for children / students than does Somers.

Item IX. Old Business

There was no Old Business.

Item X. New Business

A. Review and Possible Approval of Revisions to Current Board Policies

Dr. Collin stated that on February 7, 2014, the following policies were initially discussed and reviewed by the Administrative Policy Committee (APC), which is comprised of the following staff: Mr. Michael Bednarz, Director of Curriculum & Instruction; Mr. Marco Pelliccia, Principal, Stafford High School; Mr. Gregory Buonome, Assistant Principal, Stafford Middle School; Mrs. Peggy Falcetta, Principal, Staffordville School; Mrs. Amy Stevenson, Director of Pupil Services and her. Subsequently, on February 28, 2014, the same policies were also reviewed by the Board Policy Committee (BPC), comprised of Mrs. Kathy Walsh (Chairperson), Mr. Peter Kovaleski, and Mr. Earl Goodell, who was not in attendance.

Dr. Collin said that revisions suggested by the Connecticut Association of Boards of Education (CABE) are highlighted. Subsequently, if the Administrative Policy Committee (APC) made additional suggestions for the Board Policy Committee's consideration, the edits are in red text, and revisions suggested by the Board Policy Committee are in blue text. The following policies were provided for the Board's review:

- **Policy 1331 Community Relations:** Smoke Free Environment
- **Policy 3152 Business/Non-Instructional Operations:** Spending Public Funds for Advocacy
- **Policy 3160 Business/Non-Instructional Operations:** Transfer of Funds between Categories-Amendments
- **Policy 3432/3433 Business/Non-Instructional Operations:** Budget & Expense Report/Annual Financial Statement
- **Policy 4112.6 Personnel:** Certified/Non-Certified-Personnel Records
- **Policy 4118.231/4218.231 Personnel:** Certified/Non-Certified-Alcohol, Drugs and Tobacco
- **Policy 5131.6 Students:** Alcohol, Drugs and Tobacco (including Performance Enhancing Substances)
- **Policy 6111 Instruction:** School Calendar
- **Policy 7115 New Construction:** Developing Educational Specifications

She said that typically, when new policies are presented to the Board of Education, the initial presentation serves as a "first reading" to allow for ample review, discussion and public comment prior to possible approval at a subsequent meeting, which serves as the "second reading." Because these changes are suggested revisions to existing policies in accordance with legislative updates, she said that the Board may consider approving the nine aforementioned policies, as presented.

Mr. Frassinelli made a motion, seconded by Mr. Kovaleski, that the Board of Education approve the following policies as presented: **Policy 1331 Community Relations:** Smoke Free Environment; **Policy 3152 Business/Non-Instructional Operations:** Spending Public Funds for Advocacy; **Policy 3160 Business/Non-Instructional Operations:** Transfer of Funds between Categories-Amendments; **Policy 3432/3433 Business/Non-Instructional Operations:** Budget & Expense Report/Annual Financial Statement; **Policy 4112.6 Personnel:** Certified/Non-Certified-Personnel Records; **Policy 4118.231/4218.231 Personnel:** Certified/Non-Certified-Alcohol, Drugs and Tobacco; **Policy 5131.6 Students:** Alcohol, Drugs and Tobacco (including Performance Enhancing Substances); **Policy 6111 Instruction:** School Calendar; and **Policy 7115 New Construction:** Developing Educational Specifications. Mr. Goodell, Mr. Frassinelli, Mr. Kovaleski, Mrs. Locke, Ms. Shegogue and Mrs. Walsh voted for the motion, which carried.

B. Review and Possible Approval of Revisions to Educator Evaluation Plan

Dr. Collin reported that on January 29, 2014, the Performance Evaluation Advisory Council (PEAC) reached consensus on the provision of flexibility options relative to the Connecticut Guidelines for Educator Evaluation. Subsequently, on February 6, 2014, the State Board of Education (SBE) approved and adopted the flexibility options with some minor edits. As a result of these actions, districts were allowed, in mutual agreement with their Professional Development and Evaluation Committee, to revise their evaluation plans for the remainder of this school year and/or for the next school year.

She said that the flexibility options address the number of student growth goals, the number of observations, and the decoupling of State test data. She provided a copy via the portal of a letter from Sarah Barzee, Chief Talent Officer, Connecticut State Department of Education (CSDE) dated February 10, 2014, which explains these options and document entitled, "Flexibilities to the Guidelines for Educator Evaluation, adopted by Connecticut State Board of Education on February 6, 2014." She said that it is important to note that there are no flexibility options available for the Administrator Evaluation Plan.

Dr. Collin said that the Stafford Professional Development and Evaluation Committee met on March 12th to discuss the options. Its recommendations are outlined in a memorandum, prepared by Mr. Michael Bednarz, Director of Curriculum & Instruction. She said that the recommendations are also reflected on the “Connecticut’s Educator Evaluation & Support System 2013-2014 Flexibility Request Submission Form”, which was provided via the portal for the Board’s review.

Mr. Bednarz expressed his appreciation to those that served on the committee. He said that this initiative was a collaborative effort. He also noted that these amendments provide some relief for this year, but an insignificant amount for next year.

Mr. Frassinelli made a motion, seconded by Mr. Kovaleski, that the Board approve submission of amendments to the *Stafford Public Schools’ Professional Learning and Evaluation Plan*, as presented. Mr. Goodell, Mr. Frassinelli, Mr. Kovaleski, Mrs. Locke, Ms. Shegogue and Mrs. Walsh voted for the motion, which carried.

Mr. Frassinelli made a motion, seconded by Mr. Kovaleski, that the Board authorize Mrs. Tracy Rummel, Chairperson, to sign the “Connecticut’s Educator Evaluation & Support System 2013-2014 Flexibility Request Submission Form”, indicating approval of the requested flexibility, on behalf of the full Board. Mr. Goodell, Mr. Frassinelli, Mr. Kovaleski, Mrs. Locke, Ms. Shegogue and Mrs. Walsh voted for the motion, which carried.

C. Review and Possible Approval of Proposal from Stafford High School to Reduce the Staffing Levels in the Social Studies Department for 2014- 2015

Dr. Collin reported that administrators have continued to analyze class enrollment, class sizes and course offerings. As a result of this analysis at the high school and as reflected in the memorandum from Mr. Marco Pelliccia, Principal, Stafford High School, Administration recommends that the 1.0 Full-Time Equivalent (FTE) Social Studies teacher be reduced to 0.4 FTE for the 2014-2015 school year. She said that it is expected that due to an increase in the cohort size of incoming freshmen for the following year, this position will need to be reinstated at 1.0 FTE.

There were no questions.

Mr. Frassinelli made a motion, seconded by Mr. Kovaleski, that the Board approve the reduction of 1.0 Full-Time Equivalent (FTE) to 0.4 FTE Social Studies teacher at Stafford High School for the 2014-2015 school year with the intent to restore the position to full time, if warranted, for the 2015-2016 school year. Mr. Goodell, Mr. Frassinelli, Mr. Kovaleski, Mrs. Locke, Ms. Shegogue and Mrs. Walsh voted for the motion, which carried.

Item XI. Personnel Matters

A. Recommendation of Superintendent of Schools Regarding Non-Renewals

Dr. Collin stated that in her capacity as Superintendent of Schools, she recommends that the Board of Education non-renew the teaching contracts of all non-tenured staff members listed on the following pages at the end of the 2013-2014 school year, in accordance with the provisions of Connecticut General Statutes Section 10-151, and that the Board authorize her to furnish written notice of the action.

NAME	POSITION	SCHOOL	EFFECTIVE DATE
Barr, Sarah	Speech & Language Pathologist	West Stafford School	End of School Year, June 2014
Bis, Carole	Special Education Teacher	Stafford Elementary School	End of School Year, June 2014
Breton, Carlee	School Psychologist	Stafford Middle School	End of School Year, June 2014
Caneen, Rachel	PE / Health Teacher	Stafford High School	End of School Year, June 2014
Connors, Monica	School Social Worker	Stafford Middle School	End of School Year, June 2014
Dauber, Holly	Special Education / Social Studies Teacher	Stafford Middle School	End of School Year, June 2014
Davenport, Linda	Instructional Support Teacher (.80 FTE)	Stafford High School	End of School Year, June 2014
Donahue, Caitlin	English Teacher	Stafford High School	End of School Year, June 2014
Duval, Adrian	Elementary Teacher	Stafford Elementary School	End of School Year, June 2014
Finkelman, Lisa	Math Teacher (.50 FTE)	Stafford High School	End of School Year, June 2014
Forziati, Jenna	Special Education Teacher	Staffordville School	End of School Year, June 2014
Gascon, Philippe	Guidance Counselor	Stafford High School	End of School Year, June 2014
Gorski, David	Technology Teacher	Stafford High School	End of School Year, June 2014
Hall, Fiona	Chemistry Teacher	Stafford High School	End of School Year, June 2014
Hamilton, Emily	Science Teacher	Stafford Middle School	End of School Year, June 2014
Harrison, Jillian	Elementary Teacher	Staffordville School	End of School Year, June 2014
Jackson, Gregory	Math Teacher	Stafford High School	End of School Year, June 2014
Janiak, Brianna	Teacher, Grade 6	Stafford Middle School	End of School Year, June 2014
Link, Sarah	Art Teacher	Stafford Middle School	End of School Year, June 2014
Lonsdale, Amanda	Guidance Counselor	Stafford High School	End of School Year, June 2014
Macrina, Ashley	Guidance Counselor	Stafford High School	End of School Year, June 2014
Malloy, Gina	Social Worker	West Stafford School	End of School Year, June 2014
Mancinelli, Michele	Math Teacher	Stafford Middle School	End of School Year, June 2014
Martorelli, Nichole	Biology Teacher	Stafford High School	End of School Year,

			June 2014
McQuaid, Kirstie	Elementary Teacher	West Stafford School	End of School Year, June 2014
Michalak, Robert	Technology Teacher	Stafford High School	End of School Year, June 2014
Mlyniec, Amanda	Elementary Teacher	West Stafford School	End of School Year, June 2014
Morgan- Hostetler, Melissa	Science / Social Studies Teacher	Stafford Middle School	End of School Year, June 2014
Murray, Gina	Elementary Teacher (.50 FTE)	Staffordville School	End of School Year, June 2014
Neves, Heather	Elementary Teacher (.50 FTE)	Staffordville School	End of School Year, June 2014
O’Gara, Sandra	Elementary Teacher	Stafford Elementary School	End of School Year, June 2014
Obernesser, Erin	Elementary Teacher	Stafford Elementary School	End of School Year, June 2014
Paolini, Lori	Special Education Teacher	West Stafford School	End of School Year, June 2014
Peets, Thomas	Special Education Teacher	Stafford Elementary School	End of School Year, June 2014
Robbins, Kimberly	Elementary Teacher	West Stafford School	End of School Year, June 2014
Serrell-Dube, Erik	English Teacher	Stafford High School	End of School Year, June 2014
Sevigny, Amy	Special Education Teacher	Stafford Middle School	End of School Year, June 2014
Sidor, Jacqueline	Art Teacher (.80 FTE)	West Stafford and Staffordville Schools	End of School Year, June 2014
Wallert, Kimberly	Elementary Teacher	West Stafford School	End of School Year, June 2014
Widomski, Magdalena	Music Teacher	Stafford Middle / West Stafford and Staffordville Schools	End of School Year, June 2014

She said that she is making this recommendation due to possible elimination for budgetary reasons, which she views to be sufficient basis for the recommended action.

Dr. Collin said that the above named teachers have been advised prior to the meeting that she intended to make this recommendation; and, if the Board takes action, the teacher has the right under Connecticut General Statutes Section 10-151 to request the reasons for the Board’s action to non-renew his/her contract of employment and that further, depending upon those reasons, may be entitled to a due-process hearing to consider the Board’s decision to non-renew the contract of employment.

She also recommended that she be authorized and instructed to communicate notice of this action in writing to the affected party and to respond on behalf of the Board to any appropriate requests, which may be forthcoming from the teacher or his/her representative(s) as provided in the Teacher Tenure Law.

Mr. Kovaleski made a motion, seconded by Ms. Shegogue, that pursuant to Connecticut General Statutes Section 10-151, the Stafford Board of Education non-renew the teacher contracts of those staff members listed

above at the end of the 2013-2014 school year. Mr. Goodell, Mr. Kovaleski, Mrs. Locke, Ms. Shegogue and Mrs. Walsh voted for the motion. Mr. Frassinelli abstained. The motion carried by majority vote.

Mr. Kovaleski made a motion, seconded by Ms. Shegogue, that Stafford Board of Education direct the Superintendent of Schools to communicate this action of the Board in writing to each of the above named teachers and that the Superintendent of Schools be authorized to respond on behalf of the Board of Education to any requests for a hearing, if required by law, or for other data which may be forthcoming from the teacher and/or his/her representative(s) pursuant to applicable provisions of Connecticut General Statutes Section 10-151; and that the Superintendent of Schools be directed that any response to a request for a hearing, and if a hearing is required by law, indicate that such hearing is to be before the Board of Education. Mr. Goodell, Mr. Kovaleski, Mrs. Locke, Ms. Shegogue and Mrs. Walsh voted for the motion. Mr. Frassinelli abstained. The motion carried by majority vote.

B. Resignations- Administrative and Certified Staff Members

Mr. Frassinelli made a motion, seconded by Mr. Goodell, that the Board of Education accept the resignations of the following staff members, as indicated:

NAME	POSITION	SCHOOL	EFFECTIVE DATE	REASON
Pamela Berthelette	Math Teacher	Stafford Middle School	6/30/14	Retirement
Julianne Canny	Elementary Teacher	Staffordville School	6/30/14	Retirement
Janice Gowdy	Reading Teacher	West Stafford School	6/30/14	Retirement
Karla Julian	Elementary Teacher	Stafford Elementary School	6/30/14	Retirement
Doris Paradis	Art Teacher	Stafford Elementary School	6/30/14	Retirement
Constance Pffiffer	Special Education Teacher	Stafford Elementary School	6/30/14	Retirement
Gary Shearer	Social Studies Teacher	Stafford High School	6/30/14	Retirement
Hank Skala	Principal	Stafford Elementary School	6/30/14	Retirement
Margaret Symonds	Teacher, Grade 6	Stafford Middle School	6/30/14	Retirement

Mr. Goodell, Mr. Frassinelli, Mr. Kovaleski, Mrs. Locke, Ms. Shegogue and Mrs. Walsh voted for the motion, which carried.

Mr. Kovaleski made a motion, seconded by Mrs. Locke, that the Board place item XI.C.- **Interview Candidate for the Position of Interim Principal of Stafford Elementary School (Executive Session Anticipated)**, into executive session. Mr. Goodell, Mr. Frassinelli, Mr. Kovaleski, Mrs. Locke, Ms. Shegogue and Mrs. Walsh voted for the motion, which carried.

The Board took a brief recess at 9:45 p.m.

The Board meeting reconvened at approximately 10:00 p.m.

C. Interview Candidate for the Position of Interim Principal of Stafford Elementary School (Executive Session Anticipated)

Ms. Shegogue made a motion, seconded by Mrs. Walsh, to enter executive session. Mr. Goodell, Mr. Frassinelli, Mr. Kovaleski, Mrs. Locke, Ms. Shegogue and Mrs. Walsh voted for the motion, which carried. The Board entered executive session at 10:05 p.m. Dr. Collin and the candidate were invited to attend.

Mr. Goodell made a motion, seconded by Mrs. Walsh, to return to regular session. Mr. Goodell, Mr. Frassinelli, Mr. Kovaleski, Mrs. Locke, Ms. Shegogue and Mrs. Walsh voted for the motion, which carried. The Board returned to regular session at 10:50 p.m.

Mr. Kovaleski made a motion, seconded by Mr. Goodell, that the Board appoint Mrs. Peggy Falcetta as Interim Principal of Stafford Elementary School, effective July 1, 2014. Mr. Goodell, Mr. Kovaleski, Mrs. Locke, Ms. Shegogue and Mrs. Walsh voted for the motion. Mr. Frassinelli voted against the motion. The motion carried by majority vote.

Item XII. Student Matters

There were no Student Matters.

Item XIII. Adjournment

Mr. Kovaleski made a motion, seconded by Mr. Frassinelli, to adjourn. Mr. Goodell, Mr. Frassinelli, Mr. Kovaleski, Mrs. Locke, Ms. Shegogue and Mrs. Walsh voted for the motion, which carried. The meeting adjourned at 10:55 p.m.

Respectfully submitted,

Christine C. Marinelli, Recording Secretary

Tracy L. Rummel, Chairperson

Sonya Shegogue, Secretary