Regular Meeting Stafford Board of Education Stafford Elementary School June 13, 2016, 6:30 p.m.

Board Members Present: Mr. Scott Gallison

Mrs. Andrea Locke Mr. Jeff Roberts

Mrs. Tracy Rummel, Chairperson Ms. Sonya Shegogue, Secretary

Mrs. Kathy Walsh

Absent: Mr. Peter Kovaleski

Also Present: Dr. Patricia A. Collin, Superintendent of Schools

Mr. Sam Adlerstein, Business Manager

Mr. Michael Bednarz, Director of Curriculum and Instruction

Mr. Dominic DePelligrini, Computer Technician Mr. Dean Fortin, IT / Network Coordinator

Ms. Lynn Reedy, Technology Integration Specialist

Item I. Call to Order- Establishment of Quorum

The meeting was called to order at 6:42 p.m. A quorum was established.

Item II. Pledge of Allegiance

Mrs. Rummel led the Board in the Pledge of Allegiance.

Item III. Secretary's Report- Approval of Minutes

Regular Meeting, 05/23/16 Special Meeting, 05/23/16 Special Meeting, 06/01/16

A consensus of the Board approved the Secretary's Report for the regular and special meeting held on 05/23/16, and the special meeting held on 06/01/16, as presented.

Item IV. Treasurer's Report

There were no bills and grants to approve.

Item V. Correspondence

A. Board Meeting Reminder

Mrs. Rummel read the Board meeting reminder that was posted on the agenda.

B. Thank You Card from Linda Allegro

Mrs. Marinelli stated that she would forward a copy of the card to the Board members.

Item VI. Board Reports

A. Report from Student Representative

The student representatives were not present at the Board meeting. Therefore, there was no report.

B. Budget Committee

The Budget Committee members are Mrs. Rummel, Ms. Shegogue and Mr. Kovaleski (Mrs. Locke, alternate). There was no update from this committee.

C. Curriculum Committee

The Curriculum Committee members are Ms. Shegogue, Mrs. Locke and Mrs. Walsh (Mrs. Rummel, alternate). Ms. Shegogue reported that the committee met prior to the Board meeting and that textbooks would be presented later on the agenda for approval.

D. Policy Committee

The Policy Committee members are Mrs. Rummel, Mr. Kovaleski and Mrs. Walsh. There was no update from this committee.

E. Negotiation Committee

The Negotiation Committee members are Mrs. Locke, Ms. Shegogue and Mr. Roberts. There was no update from this committee.

Item VII. Superintendent's Reports

A. Financial Report through May 31, 2016

Dr. Collin presented the financial report of funds budgeted and encumbered/expended from July 1, 2015, through May 31, 2016, as prepared by Mr. Sam Adlerstein, Business Manager. She noted that the period to date expenditures/encumbrances total \$26,966,254, or 98.2%, leaving a \$506,246 balance of the total budget to be expended or encumbered by June 30, 2016.

Mr. Adlerstein also included a report, which includes State, federal and local grant awards, expenditures, and reimbursements received as of May 31, 2016. Most grants are on a reimbursement basis, which means that the funding source of the grant reimburses the district after the latter covers the expense.

Mr. Gallison asked how much of the remaining \$506,246 would be expended by the end of June 2016. Mr. Adlerstein stated that it is still a work in progress and that accounts are being reviewed at this time. He reported that some things are being unencumbered, while others items are being encumbered.

B. Wellness Committee Update

Dr. Collin reported that as part of the No Child Left Behind (NCLB) Legislation, each public school district in the United States had to develop and implement a student wellness policy (6142.101). Furthermore, the policy had to include a provision for a periodic status report by the local Wellness Committee to the Board of Education.

Dr. Collin said that the Wellness Committee, which is comprised of a variety of stakeholders, met on May 12, 2016, in the Curriculum Conference Room at Stafford High School. She noted that membership includes the following: Mr. Michael Bednarz, Director of Curriculum & Instruction; Mr. Damian Frassinelli, Director of Athletics & Recreation; Mrs. Rachel Freeman, Physical Education/Health, Stafford High School; Mrs. Beth LaPane, Supervisor of Food Services; Ms. Laura Lybarger, Head Start Family Advocate, West Stafford School; Ms. Shelley Michaud, Principal, West Stafford School; Mrs. Sharon Mlyniec, Physical Education/Health Teacher, Stafford Elementary School; Mr. Steve Montgomery, Assistant Principal, Stafford Elementary School; Mrs. Rob Schadt, Physical Education/Health Teacher, West Stafford School/Staffordville School; Mrs. Michele Staczek, Head Nurse; Mrs. Amy Stevenson, Director of Pupil Services; Mrs. Jean Titus, Health Teacher, Stafford Middle School, and Dr. Collin.

She said that the Committee first considered whether revisions to the district's current policy and regulation, most recently revised by the Board of Education on October 15, 2015, were warranted. It was determined that revisions were not warranted.

The Committee also discussed the degree to which the wellness policy and its accompanying regulation are being implemented in our district, i.e. to report on the successes as well as concerns in implementing this policy at the school level. A review and analysis of committee members' collective responses to specific Board Policy/Regulation Statements were summarized in a table for the Board. Dr. Collin noted that the "Other" section is new this year, and she reviewed the district's new initiatives in this area.

C. Summer Reading Programs 2016

Dr. Collin presented a report, developed by the building principals and presented by Mr. Michael Bednarz, Director of Curriculum and Instruction, on the summer reading programs for 2016. Per Mr. Bednarz's report, all students, including those transitioning to another school, have received information about the programs specific to their grade levels.

She noted that as was the case last summer, students are being asked to read more non-fiction books this summer. This strategy is directly aligned with the Common Core State Standards for English Language Arts and Smarter Balanced Assessments.

Dr. Collin reported that students in kindergarten through grade five will participate in the Governor's Summer Reading Challenge: "Connecticut Reads 2016". Students entering middle school will be required to read a 2017 Nutmeg nominated title or any other Nutmeg award-winning book from previous years and complete an assignment about plot. Information about the Reading Challenge and Nutmeg titles were provided via the portal for the Board's review.

She said that approximately 20 students in grades kindergarten and grade one will participate in the Summer Digital Reading Academy, through which they will use web-based programs at home coupled with face-to-face meetings with our teachers to maintain and improve their reading skills.

Lastly, she reported that for the fifth consecutive year of required reading, Stafford High School students will select at least one novel from the following: any Nutmeg, Teen Nutmeg, or Printz Award winning title. As noted in his letter to parents/guardians and students, Mr. Pelliccia explains that students will be expected to present on the character development of their chosen book during an extended advisement period.

Mr. Bednarz stated that the programs have been very well received by families. He also noted that as per Board feedback, student accountability has been added to this program.

D. <u>Annual Status Report for the Long Range Technology Plan</u>

Dr. Collin stated that each year, as part of an annual review process mandated by the Connecticut State Department of Education (CSDE), the district works with an outside consultant from EASTCONN, Ms. Jane Cook, to assess progress toward the goals set forth in the district's Long Range Technology Plan (2015-2018). Ms. Cook has worked with the District to promote technology over two decades.

The status report on the implementation of the plan as prepared by Mr. Michael Bednarz, Director of Curriculum & Instruction, was provided for the Board via the portal. Dr. Collin said that Mr. Bednarz credits a large part of the 2015 – 2016 technology accomplishments to Mr. Dean Fortin, District IT/Network Coordinator, Ms. Lynn Reedy, Technology Integration Specialist, and the three computer technicians, Mr. Alexander DeCicco, Mr. Dominic DePellegrini, and Mr. Joseph Torres.

Mr. Bednarz, Ms. Reedy, Mr. Fortin and Mr. DePellegrini were in attendance at the meeting to respond to questions of the Board. Ms. Reedy also gave a brief presentation regarding student work in the area of technology.

Mr. Gallison inquired about the Bring Your Own Device (BYOD) policy and how it is implemented / enforced in the district.

Mr. Roberts asked how Stafford compares to other districts with regard to technology integration in the classroom. Mr. Bednarz stated that thanks to Ms. Reedy, with support from the IT department, Stafford does very well.

E. Quarterly Update on the Self-Funded Health and Dental Insurance Funds

Dr. Collin provided a memorandum and documentation via the portal regarding the status of our self-funded health and dental insurance programs, which was prepared by Mr. Sam Adlerstein, Business Manager.

She reported that the health insurance fund reflected a total balance of \$2,175,425.52 as of April 30, 2016. At this time last year, the health insurance fund reflected a balance of \$1,264,231.

Additionally, on April 30, 2016, the dental insurance fund reflected a balance of \$111,628.01. At this time last year, the dental insurance fund reflected a balance of \$52,626.89.

Mrs. Rummel stated that the town is now offering another health insurance option. She asked how this will affect the self-insurance fund. Mr. Adlerstein said that it will affect the fund in the future, and he's having conversations with the insurance company to determine how much the fund will be affected. Mrs. Rummel stated that she'd like the Board to be kept up-to-date.

Mr. Gallison asked what percentage employees pay. Dr. Collin stated that it varies and is determined by the union contracts.

Mrs. Rummel asked what the recommended amount is that the district should have in the fund. Mr. Adlerstein said that the auditors look at the fund each year. He noted that 3 months of premiums is an appropriate amount. He said that the auditors would be reviewing the fund balances again this summer.

F. ERASE Substance Use and Risky Behaviors Survey Results

Dr. Collin stated that at the Board meeting on January 11, 2016, the Board of Education approved the dissemination of a substance abuse and risky behaviors survey to students in grades six through 12. The purpose of the student survey was to identify patterns of substance use and risky behaviors in order to plan substance abuse prevention activities, as warranted.

Subsequently, the East of the River Action for Substance Abuse Elimination (E.R.A.S.E.) survey was administered to students at Stafford Middle School and Stafford High School. Parents/guardians and students over the age of eighteen received letters notifying them of the purpose and content of the survey and providing them with an opportunity to opt out of the survey. A total of 748 students in grades 6-12 participated in the survey.

Dr. Collin provided a draft copy of the Student Substance Use and Risky Behaviors Survey Report, 2016, via the portal, for the Board's review. The Board was also provided access to the final report when it became available.

Ms. Bonnie Smith, Evaluation Consultant for ERASE, addressed the Board regarding Stafford's survey results. She also highlighted various sections of the report in a PowerPoint presentation, which was provided via the portal for the Board's review.

Dr. Collin said that the Board members should feel free to email her with any questions.

Item VIII. Public Forum

There were no questions or comments.

Item IX. Old Business

There was no Old Business.

Item X. New Business

A. Adjustment of School Lunch Prices for the 2016 – 2017 School Year

Dr. Collin stated that the Healthy, Hunger-Free Kids Act of 2010 (PA 111-296) specifies that all school food services throughout the country that participate in the National School Lunch program provide the same level of support for lunches to students who are not eligible for free or reduced-price lunches. At its meeting on June 8, 2015, the Board of Education approved a ten (10) cent increase for lunch prices at all schools for the 2015-2016 school year. An increase in the breakfast prices was not recommended at that time.

She said that according to the USDA Food and Nutrition Service's Paid Lunch Equity (PLE) Tool, the district's Weighted Average Price Requirement for 2015-16 is \$2.78. However, using the PLE, Mr. Sam Adlerstein, Business Manager, determined our current weighted average is only \$2.47, which means that last year's increase was not sufficient to meet this requirement (due to the 10 cent annual cap imposed by the USDA). In addition, the calculated Weighted Average Price Requirement for 2016-2017 will be \$2.66, which is a 19 cent increase. (Note: Price increases are capped at 10 cents annually).

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Dr. Collin reported that the Board has three options: (1) increase lunch prices 10 cents; (2) contribute to "Non-Federal Funds" in lieu of increasing prices; or (3) utilize a "Split Price" and "Non-Federal" contribution.

Meal Pricing Structure with Uniformed 10 Cent Increase				
Location	Current Price	Recommended Price		
Stafford High School	\$2.70	\$2.80		
Stafford Middle School	\$2.55	\$2.65		
Stafford Elementary School	\$2.35	\$2.45		
Breakfast (All Schools)	\$1.45	\$1.45		

With an increase of 10 cents, Stafford's weighted average for 16-17 is still 21 cents below the target price. Last year, our weighted average was 32 cents below the target price.

Dr. Collin said that should the Board consider contributing Non-Federal funds in lieu of increasing prices, the required contribution would be \$11,350.45; however, the cap of 10 cents per paid meal would reduce the Board's required contribution to \$6,110.90. For demonstration purposes, should the Board consider utilizing a Split Price and Non-Federal contribution, it could increase prices a weighted average 5 cents per lunch, and contribute \$3,055.45.

She said that it is important to note that these contributions will need to be made on an annual basis in order to meet the requirements of the Healthy, Hunger-Free Kids Act of 2010 in subsequent years. While there will, undoubtedly, be some concern regarding the financial burden placed on families, the Board has not budgeted funds for such a contribution. Additionally, the Board is still covering the cost of reduced-price meals. Therefore, at this time, Mr. Adlerstein is recommending a lunch price increase of 10 cents for each school for the 2016-2017 school year. He is not recommending a price increase for breakfast.

Mr. Gallison and Mr. Roberts asked clarifying questions regarding the weighted average calculations.

Mr. Roberts made a motion, seconded by Ms. Shegogue, that the Board of Education approve a ten (10) cent increase for lunch prices at all schools for the 2016-2017 school year. Mr. Gallison, Mrs. Locke, Mr. Roberts, Ms. Shegogue, and Mrs. Walsh voted for the motion, which carried.

B. Obsolete Equipment

Dr. Collin provided via the portal a memoranda prepared by Ms. Magdalena O'Brien, Music Teacher, and Mr. Sam Adlerstein, Business Manager, regarding the fact that the district has seven instruments, which are in serious disrepair and deemed obsolete, as follows: a tuba, a base clarinet, a snare drum, two French horns, a baritone horn, and a piano.

She said that according to Board of Education policy 3260-Sales and Disposal of Books, Equipment, and Supplies, such obsolete equipment must be returned to the Town of Stafford. However, as indicated in Ms. O'Brien's memo, an organization known as The One Man Band offers an instrument trade-in or cash in exchange for instruments in any condition.

Dr. Collin said that should the Board deem the instruments obsolete and thus returned to the Town in accordance with the aforementioned policy, the district would like to appeal to the Town so that we may trade in the old instruments for new ones in order to promote "a positive music education experience for all students".

Dr. Collin said that also provided via the portal is a memorandum from Mr. Thomas Vaghini, Library Media Specialist, who has compiled a list of 154 titles to be removed from the Stafford High School library media center. According to Board of Education policy 3260-Sales and Disposal of Books, Equipment, and Supplies, such obsolete equipment must be returned to the Town of Stafford.

Ms. Shegogue made a motion, seconded by Mrs. Locke, that the Board of Education approve the return of the musical instruments as indicated in the attached memorandum, to the Town of Stafford, according to the provisions of Board policy 3260-Sales and Disposal of Books, Equipment, and Supplies. If the Town will allow the district to do so, we will work contact The One Man Band to secure functional instruments. Mr. Gallison, Mrs. Locke, Mr. Roberts, Ms. Shegogue, and Mrs. Walsh voted for the motion, which carried.

Ms. Shegogue made a motion, seconded by Mrs. Locke, that the Board of Education approve the return of the obsolete books, as indicated in the attached memorandum, to the Town of Stafford, according to the provisions of Board policy 3260-Sales and Disposal of Books, Equipment, and Supplies. If the Town does not want the books, the district will assume responsibility for proper disposal. Mr. Gallison, Mrs. Locke, Mr. Roberts, Ms. Shegogue, and Mrs. Walsh voted for the motion, which carried.

C. Review and Possible Approval of Middle School Social Studies and High School AP Government, AP European History and Financial Algebra Textbooks

Dr. Collin said that as indicated in the memorandum provided via the portal, which was prepared by Mr. Michael Bednarz, Director of Curriculum & Instruction, the district has a three-year plan to replace secondary textbooks, which address new curricular standards, including the Common Core. As a result, the Board was presented with three textbooks for adoption:

- History of the United States: Discovering Our Past (McGraw Hill Education, 2016)- grade 8 social studies (\$14,837.90)
- American Politics Today (W.W. Norton, 2015)- AP Government at SHS (\$2,291.60)
- Western Civilizations: Their History and Their Culture (W.W. Norton, 2014)- AP European History at SHS (\$2,213.60)
- Financial Algebra: Advanced Algebra with Financial Applications (Southwestern Cengage Learning, 2011)- Math course at SHS (\$2,559.90)

She said that in addition to the New Textbook Recommendation Process, the Board was provided with the corresponding New Textbook Request Forms, which provide the rationale for new textbooks and identifies other textbooks examined. The textbooks were introduced to the Board Curriculum Committee at the meeting held prior to the Board meeting.

Dr. Collin reported that the final negotiated cost of the purchase of all four textbooks is \$21,903. She said that funds are available in the current Curriculum & Instruction budget.

Mr. Bednarz said that this is the next generation of textbooks, which include easily accessible links to information. He noted that the district will purchase the online resources for these texts. Ms. Laramie stated that Advanced Algebra with Financial Applications will be a 4th year elective and that Algebra I, Geometry and Algebra II will be prerequisites.

Mr. Bednarz mentioned that the Go Math text would be presented at a future Board meeting.

Mrs. Locke made a motion, seconded by Mrs. Walsh, that the Board adopt *History of the United States:* Discovering Our Past, American Politics Today, Western Civilizations: Their History and Their Culture, and Financial Algebra: Advanced Algebra with Financial Applications, as presented. Mr. Gallison, Mrs. Locke, Mr. Roberts, Ms. Shegogue, and Mrs. Walsh voted for the motion, which carried.

D. Review and Possible Approval of Agreement for Athletic Trainer Services

Dr. Collin stated that the contract for the athletic trainer for the 2016-2017 school year, which was provided via the portal for the Board's review, is for a total of \$24,000. She noted that this amount reflects a 0% increase over the amount charged in 15-16 and is comparable to what other districts are charged for these services. She said that the district currently has \$24,000 budgeted in 16-17 for these services. The Board members were also presented with a description of JMMC's Athletic Training Program and Services via the portal.

Mrs. Walsh made a motion, seconded by Ms. Shegogue, that the Board of Education approve the service agreement with Johnson Memorial Medical Center, Inc. for Athletic Trainer coverage at all varsity games and scrimmages, per CIAC recommendation, for the 2016-2017 school year. Mr. Gallison, Mrs. Locke, Mr. Roberts, Ms. Shegogue, and Mrs. Walsh voted for the motion, which carried.

Mrs. Walsh made a motion, seconded by Ms. Shegogue, that the Board of Education authorize Dr. Patricia A. Collin, Superintendent of Schools, to sign the service agreement with Johnson Memorial Medical Center, Inc., on behalf of the entire Board of Education, for the 2016-2017 school year. Mr. Gallison, Mrs. Locke, Mr. Roberts, Ms. Shegogue, and Mrs. Walsh voted for the motion, which carried.

Ms. Shegogue made a motion, seconded by Mr. Roberts, that Item. XI.A. <u>Review and Possible Approval of Non-Affiliated Salary Increases (Executive Session Anticipated)</u> and XI.B. <u>Superintendent's Evaluation-Working Session (Executive Session Anticipated)</u>, be placed into executive session. Mr. Gallison, Mrs. Locke, Mr. Roberts, Ms. Shegogue, and Mrs. Walsh voted for the motion, which carried.

Item XI. Personnel Matters

C. Acceptance of Resignation- Certified Staff Member

Mrs. Walsh made a motion, seconded by Mrs. Locke, that the Board of Education accept the resignation of the following staff member, as indicated:

Name	Position	SCHOOL	EFFECTIVE DATE	REASON
Bileca, Debbie M.	Foreign Language Teacher	Stafford High School	June 30, 2016	Retirement

Mr. Gallison, Mrs. Locke, Mr. Roberts, Ms. Shegogue, and Mrs. Walsh voted for the motion, which carried.

Dr. Collin noted that the district plans to rehire Ms. Bileca for the 16-17 school year, as she is allowed to return to the district for up to two years because she teaches in a shortage area.

The Board took a brief recess at 8:27 p.m.

Item XII. Student Matters

A. <u>Consideration of Superintendent of Schools' Recommendation for the Expulsion of Student F</u> from Stafford High School (Executive Session Anticipated)

Ms. Shegogue made a motion, seconded by Mrs. Walsh, that the Board enter executive session to discuss material that would result in the disclosure of public records or the information contained therein as described in Connecticut General Statutes Sections 1-200(6)(E), subsection (b) of Section 1-210, specifically, personnel, student or medical and similar files the disclosure of which would constitute an invasion of privacy, and / or names and addresses of students enrolled in public school. Only those invited by the Board may be present in the executive session. Mr. Gallison, Mrs. Locke, Mr. Roberts, Ms. Shegogue, and Mrs. Walsh voted for the motion, which carried. The Board entered executive session at 8:36 p.m.

The Board invited the following individuals into the executive session:

Dr. Patricia A. Collin, Superintendent of Schools
Lt. Duncan, Stafford Police
Attorney Peter A. Janus, Counsel for the Board of Education
Mr. Marco Pelliccia, Principal, Stafford High School
Father of Student F
Student F
Mrs. Christine Marinelli, Recording Secretary

The Board took a recess at 9:00 p.m. All invited individuals left the meeting room, with the exception of Attorney Janus. All invited individuals returned to the boardroom at 9:10 p.m., except Lt. Duncan.

Mr. Gallison made a motion, seconded by Mrs. Locke, to return to regular session. Mr. Gallison, Mrs. Locke, Mr. Roberts, Ms. Shegogue and Mrs. Walsh voted for the motion, which carried. The Board returned to regular session at 9:11 p.m.

Ms. Shegogue made a motion, seconded by Mr. Gallison, that based on the evidence and testimony received after a due process hearing, it is the finding of the Stafford Board of Education that culminating on or about February 23, 2016, Student F committed an expellable offense, namely that Student F was involved in the theft of a firearm, and possession of a firearm during the commission of a crime; Student F violated the Board of Education's Policy 5114 (a)-(p), Board Policy 5131.7 (a)-(b), Board Policy 5131.8 (a)-(b), and the disciplinary guidelines as outlined in the Stafford High School 2015 – 2016 Student – Parent Handbook; and it being the further finding of the Stafford Board of Education that such action constitutes conduct which is detrimental and an endangerment to the health, safety and welfare of other students, that such conduct is seriously disruptive of the educational process and that such conduct also violates a publicized policy of the Stafford Board of Education. Mr. Gallison, Mrs. Locke, Mr. Roberts, Ms. Shegogue and Mrs. Walsh voted for the motion, which carried.

Mrs. Locke made a motion, seconded by Mrs. Walsh, to enter executive session. Mr. Gallison, Mrs. Locke, Mr. Roberts, Ms. Shegogue and Mrs. Walsh voted for the motion, which carried. The Board entered executive session at 9:12 p.m.

The Board took a recess at 9:26 p.m. All invited individuals left the meeting room, with the exception of Attorney Janus. All invited individuals, except Lt. Duncan, returned to the boardroom at 9:49 p.m.

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Ms. Shegogue made a motion, seconded by Mr. Roberts, to return to regular session. Mr. Gallison, Mrs. Locke, Mr. Roberts, Ms. Shegogue and Mrs. Walsh voted for the motion, which carried. The Board returned to regular session at 9:50 p.m.

Mrs. Locke made a motion, seconded by Mr. Roberts, that based on the previous decision of the Stafford Board of Education that Student F had committed an expellable offense, and based upon the evidence and testimony received as to the length of any expulsion to be imposed for the offense by Student F, it is the finding of the Stafford Board of Education that Student F shall be expelled from the Stafford Public Schools from any and all school privileges and premises, and all school-sponsored activities for disciplinary reasons, effective immediately, for a period of one calendar year through June 12, 2017.

Moved further that the Administration provide Student F with an educational opportunity during the expulsion period at an alternative school program, including weekly counseling, as determined by the administration.

Mr. Gallison, Mrs. Locke, Mr. Roberts, Ms. Shegogue and Mrs. Walsh voted for the motion, which carried.

The Board took a brief recess at 9:55 p.m.

Ms. Shegogue made a motion, seconded by Mr. Roberts, that the Board enter executive session. Mr. Gallison, Mrs. Locke, Mr. Roberts, Ms. Shegogue and Mrs. Walsh voted for the motion, which carried. The Board entered executive session at 9:58 p.m.

Mr. Gallison made a motion, seconded by Ms. Shegogue, to return to regular session. Mr. Gallison, Mrs. Locke, Mr. Roberts, Ms. Shegogue and Mrs. Walsh voted for the motion, which carried. The Board returned to regular session at 10:00 p.m.

Item XI. Personnel Matters (continued)

A. Review and Possible Approval of Non-Affiliated Salary Increases (Executive Session Anticipated)

Mr. Gallison made a motion, seconded by Ms. Shegogue, that the Board approve the non-affiliated salary increases, as presented. Mr. Gallison, Mrs. Locke, Mr. Roberts, Ms. Shegogue and Mrs. Walsh voted for the motion, which carried.

B. <u>Superintendent's Evaluation- Working Session (Executive Session Anticipated)</u>

This item was tabled until the special meeting scheduled for Monday, June 20, 2016.

Item XIII. Adjournment

Mr. Roberts made a motion, seconded by Mrs. Locke, to adjourn. Mr. Gallison, Mrs. Locke, Mr. Roberts, Ms. Shegogue and Mrs. Walsh voted for the motion, which carried. The meeting adjourned at 10:02 p.m.

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Respectfully submitted, Christine C. Marinelli, Recording Secretary

Tracy L. Rummel, Chairperson

Sonya Shegogue, Secretary

