

**Regular Meeting
Stafford Board of Education
Pinney Administration Building
Monday, October 20, 2008**

Board Members Present: Mr. Mark Fontanella, Chairperson
Mrs. Sandy Fowler, Secretary
Mrs. Lisa Bradway
Mrs. Tracy Rummel
Mr. Stephen Szymanski

Absent: Mrs. Lisa Finch
Ms. Julie Stafford

Also Present: Dr. Thérèse G. Fishman, Superintendent of Schools
Mr. and Mrs. Mark Black, Parents
Miss Katie Bradway, Student Representative
Mrs. Meg Devlin, Financial Analyst
Mr. Dan Ford, Assistant Director of Building Services
Mr. Francis Kennedy, Principal, Stafford High School
Dr. Daniel Lefebvre, Director of Pupil Services
Mrs. Susan Linder, Director of Building Services

The meeting was called to order at 7:02 p.m. A quorum was established.

ITEM I. Secretary's Report- Approval of Minutes

Regular Meeting, October 6, 2008

A consensus of the Board approved the Secretary's Report for the regular meeting held on October 6, 2008, as presented.

ITEM II. Treasurer's Report

A. Report on Bills

<u>Bills:</u>	October 8, 2008	\$91,522.18
<u>Grants:</u>		
State Grants	October 1, 2008	\$12,290.89
Federal Grants	October 1, 2008	\$19,373.88

A consensus of the Board approved the board bills and grants as presented.

ITEM III. Correspondence

Mr. Fontanella welcomed Mr. Szymanski back to the Board of Education. Mr. Szymanski served on the Board of Education from 1999 – 2003, and was recently reappointed to fill the vacancy created when Ms. Saunders resigned from the Board.

ITEM IV. Board Reports

Board members stated that they are looking forward to hearing Mrs. Finch's report about the tour of TTM Technologies that she was taking that evening. Board members were invited to tour the facility by the Stafford Economic Development Commission (SEDC). Mrs. Finch was the Board's representative.

Miss Bradway, Student Representative, reported on the following topics:

- Spirit Week at Stafford High School
- The Variety Show, which has been postponed. She will update the Board when it has been rescheduled.
- The PIE Tag Sale was a success, even in the cold weather.
- UMass Band Day
- October 31 is the end of the first marking period.
- The dance last Friday night went well.

Mrs. Fowler commented that Mr. Fowler, who was the DJ at the dance last Friday night, reported that the students were very well mannered.

ITEM V. Superintendent's Reports

A. Head Start Report through September 2008

Dr. Fishman reported that the district has expended \$4,724 of the \$48,318 in Head Start grant funds, as of the end of September 2008. She noted that monies have only been expended for salaries so far and that bills for transportation have not yet been received. Additionally, parent activities have not yet been held.

B. Financial Report through September 2008

Dr. Fishman presented the financial report through September 2008, as prepared by Mrs. Meg Devlin, Financial Analyst. Dr. Fishman noted that this month's report contains the expanded quarterly report.

Dr. Fishman reviewed the report with the Board and stated that the district has expended 42.04% of the total budget, as compared with 32.25% of the total budget for the same time period in 2007 – 2008. She noted that at this time last year, transportation costs, including the cost of diesel fuel, had not yet been encumbered. October's financial report should give a better picture of how the two years compare.

Dr. Fishman reminded the Board that the district had frozen spending on all non-essential items since September 8, 2008. She said that the effects of the freeze can be noted in the computer software (610), instructional supplies (611), maintenance supplies (613), textbooks and workbooks (641), library books and periodicals (642), and equipment (730) lines.

Dr. Fishman also reviewed the budget lines that are already over-expended as follows:

- ❖ Unemployment Compensation (260) is already 100% expended because several staff members who left us at the end of the 2007 - 2008 school year are yet to be employed. This cost might go higher.
- ❖ Workers' compensation (270) is slightly over-expended (\$428), but this covers the cost of this insurance for the entire year.
- ❖ Disposal Services (421) is over-expended as discussed at the last Board meeting. However, the total cost of this contract has been encumbered.
- ❖ Lease Rental Agreements (442) reflects the total cost of all contracts for copiers for the year and is over-expended by \$2,000.
- ❖ Heat Energy (620) is over by about \$21,000. This is our total cost for the year. Heating oil, as you know, has been purchased for the year at a cost of \$3.1662 per gallon. \$3.00 per gallon had been budgeted.
- ❖ Electricity (622) is 98.89% expended through the first quarter of the 2008 - 2009 school year, which is a big concern. However, we have been able to lock in the "pass through" costs from our vendor, which caused large fluctuations in our anticipated expenditures last year.

Mr. Szymanski asked why there was such a big discrepancy between the percentages expended for non-certified salaries versus certified salaries. Mrs. Devlin explained that the percentage expended for certified salaries would be lower due to the fact that many certified staff members choose to take their salary in 26 pays rather than 21. This means that a large portion of their salary is held in reserve and paid in a lump sum payment in June.

Dr. Fishman said that though budget news is sobering, she feels that we have a strong grip with real numbers on many of the costs that have been driving this budget.

C. Enrollment Report- 10/1/08

Dr. Fishman reported that as of October, 1, 2008, the district's enrollment was 1,919. She noted that October 1 is the official date that the State Department of Education uses to determine school enrollment. The district's enrollment has increased by 14 students over October 1, 2007.

D. Review of Summer Building Projects

Dr. Fishman introduced Mrs. Susan Linder, Director of Building Services, and Mr. Dan Ford, Assistant Director of Building Services, who highlighted some of their department's accomplishments this past summer.

Mrs. Linder began by saying that the highlight of this past summer was the completion of the Elementary School Project and the near-completion of the High School Project. Additional projects that were completed are as follows:

- Staffordville School - carpet replacement (3 classrooms). Replaced with VCT and 8'x10" carpet area. Modular involved installing underlayment.
- Stafford Middle School – Installed LCD projectors (ongoing)
- Stafford Middle School – Installed fans in second floor classrooms
- Stafford Elementary School – worked on air handler/duct return noise problems second floor (divided room)
- Stafford High School – Air filter replacement for all air handlers and VAV units (150+ filters)
- Stafford Elementary School – Air filter replacement for all air handlers and VAV units (150+ filters)
- West Stafford School - Oversaw excavation for shade structure and swing sets, build sandbox and bench assembly
- West Stafford School – Sidewalk repair
- West Stafford School – Repaired/replaced urinals in boys room (west wing)
- West Stafford School – Tile work, carpet installed in media center
- West Stafford School – Installed two sinks and countertops in art room
- West Stafford School – Upgraded lighting in lobby
- West Stafford School – Painted corridors and lines in gymnasium
- West Stafford School – School signage modified to “West Stafford School”
- Staffordville School – School sign replaced
- West Stafford School – Installed heating coil in administrative office area
- Staffordville School – Installed fan and sound attenuation in copier room
- Staffordville School – Made additions to the fire alarm system
- Middle School – Painted center and west stairwell
- Stafford Elementary School – Installed fencing to extend play area at practice field
- Stafford Elementary School – Worked with Miracle and PTO in planning new play area and equipment
- Stafford High School – Ongoing renovation/building project (punch list items, finishing items)
- Stafford High School – Courtyard project (picking up/delivering landscape materials, caring for plantings)
- Stafford High School – Electrical work and hook-ups for new welding equipment
- Middle School – Roof edge repairs

Mrs. Rummel stated that she hopes that the fans in the classrooms on the second floor of the middle school help with the hot days at the beginning and end of the school year. Dr. Fishman said that she has asked for an estimate for adding air-conditioning to the second floor of the middle school. However, she said that it isn't likely that she will be able to include that project in next year's budget.

Mr. Szymanski asked if the air handler / duct return noise problem at Stafford Elementary School had been corrected yet. Mr. Ford stated that he had found a

way to correct the noise problem because the design engineer was not helping to find a solution.

Mrs. Bradway asked Mr. Ford, who is also the co-chair of the School Building Committee, where they were with the high school landscaping and the elementary school soccer field. Mr. Ford responded that they are pretty much done with the high school landscaping and that the soccer field at the elementary school has been redone several times, but the weather has not cooperated. Mr. Ford stated that he will be working with the company to get the field ready for re-seeding this month. The students have been able to use the field for recess and will be able to use it for softball this coming spring.

Board members asked about the punch list items at the high school. Mr. Ford said that they are mainly hardware issues. He said that they will most probably be working on the punch list through February 2009.

Lastly, Mr. Ford updated the Board on the Bleacher / Press Box Project at the high school football field. He said that the project was going out to bid now to be completed in the middle of May to June 2009, so as not to interfere with Summerfest and the 2009 football season. Mr. Ford stated that the bleachers need to be made ADA compliant, the existing sheds need to be relocated and the press box will be torn down. The current plan is to rebuild the press box as a town project.

Mr. Fontanella updated the Board on the status of the request to the town for funds to replace the circa 1950 boilers at West Stafford School. He said that he and Dr. Fishman met with the Board of Finance last Wednesday regarding this request. He said that the Board of Finance did not take any action, but asked for more information from the Board of Education, which will be presented at a special meeting on Wednesday, October 22, at 7 p.m., at the town hall. Additionally, they mentioned that the school district should have a capital projects plan and should be looking ahead instead of just reacting as problems arise. Mr. Fontanella asked that Mrs. Linder and Mr. Ford work on creating one. Mrs. Linder said that the district already has a capital projects plan for the next five years, which was part of her budget presentation last year. She said that she will work with Mr. Ford and Dr. Fishman to update the plan.

Item VI. Public Forum

There was a question about the date and time of the next Board of Finance meeting. The audience was informed that the special meeting will take place on Wednesday, October 22, at 7 p.m., at the town hall.

Item VII. Old Business

A. Review and Possible Approval of Revision to Board Regulation #3515 (a) – (d) and Forms- Use of School Buildings and Grounds

Mrs. Rummel made a motion, seconded by Mr. Szymanski, that the Board of Education approve the amended revision to Board regulation 3515 (a)-(d) and

Forms- *Use of School Buildings and Grounds*, as presented. Mrs. Bradway, Mrs. Fowler, Mrs. Rummel and Mr. Szymanski voted for the motion, which carried.

Mrs. Rummel reminded Dr. Fishman that the Board would like her to notify the organizations that utilize the buildings of this change in policy.

Item VIII. New Business

Mrs. Bradway made a motion, seconded by Mr. Szymanski, to move Item VIII.D.- Parent Issue- Food Services Program, up to the first item under "New Business". Mrs. Bradway, Mrs. Fowler, Mrs. Rummel and Mr. Szymanski voted for the motion, which carried.

D. Parent Issue- Food Services Program

Mr. Fontanella informed the Board that there was a parent concern regarding the food service program. The parent assured him that he had sought a resolution with the high school administrators and the superintendent of schools and was unable to rectify the issue.

Mr. and Mrs. Mark Black, parents of a high school student, were in attendance at the meeting. Mr. Black addressed the Board. He stated that on October 14, 2008, his son was denied food for the entire day at Stafford High School. His son went through the lunch line, but when he got to the cashier, she told his son that he could not charge lunch because he didn't have any money left on his account. Mr. Black later found out that his son's account balance was short thirty cents. His son asked the cashier what he should do, and she replied that she didn't know, but that he could not have the lunch without the money to pay for it. He said that his son was stigmatized and embarrassed. Mr. Black asked if the district had a policy regarding school lunches and charging / lunch accounts.

The Board asked Dr. Fishman to explain what happened when this complaint reached her office. Dr. Fishman reported that she investigated the incident through food services personnel and through the high school assistant principal.

She was able to determine that Mr. Black's son was denied lunch due to the negative balance on his lunch account and due to the high school's "no charging" policy. She was notified that Mr. Campbell spoke with Mr. Black and apologized for the incident. Dr. Fishman stated that she also spoke with Mr. Black and apologized for the incident. She stated that it was never the district's intention that a student would go hungry. She said that even before this incident happened, she was already working with all parties involved to establish a consistent procedure that all of the schools would follow if a student did not have money to purchase a lunch. The first draft of this procedure had already been sent to Mrs. Linder, Director of Building Services, and to Mrs. Meg Devlin, Financial Analyst, for review. Once approved, Dr. Fishman told Mr. Black that this new procedure would be communicated to parents via a letter from her office.

Dr. Fishman stated that while a universal procedure is necessary, it is imperative that it is well thought out. She said that she does not want to have to raise lunch

prices because the district is allowing unregulated charging and is unable to recover the money. On the other hand, she wants to be sure that students that occasionally forget lunch money don't go hungry. Dr. Fishman said that the building principals will also need to be involved in the process.

Mr. Black stated that he wanted to meet with the cashier to find out why she did not give his son lunch, but he was not allowed to do so. He was unsure of the reason that he was denied the meeting. He said that he did some research and could not find another district that denies a student lunch.

Dr. Fishman stated that until the administrators have a chance to review and approve the new procedure, the district will not be changing the current procedure. She also said that she had all of the cashiers notified that they are not to deny a student lunch.

Miss Bradway said that she doesn't think that this is the first time that a student has been denied a lunch at the high school. She also said that there are signs posted throughout the cafeteria that say there is no charging and that there are students that take advantage when they are allowed to charge.

Mrs. Bradway asked about an on-line service so that parents can monitor the account from home and add money electronically. Mr. Black and Mrs. Linder agreed that this type of service would be helpful. Dr. Fishman said that she would investigate the cost of implementing this service, but in the meantime would like to work on the universal procedure.

Mr. Black said that he was satisfied with the answers that he received at the meeting. Mr. Fontanella told Mr. Black that the Superintendent would follow up with him when the new procedure had been adopted.

A. Review and Possible Approval of Proposal from Stafford High School for Reduced Parking Permit Fee for Seniors Who Make the Honor Roll

Dr. Fishman stated that the Class of 2009 brought a proposal to Mr. Kennedy, Stafford High School principal, to institute a reduced parking fee for seniors tied to achievement in academics. Specifically, the proposal would allow for a \$25 rebate on the total cost of \$100, which is the current cost of a parking permit at Stafford High school. Dr. Fishman said that the net loss in revenues from parking permits, should this proposal be approved, would be approximately \$550. However, she said that linking this senior privilege to academic achievement is very worthwhile.

Miss Bradway stated that she was on the cabinet that created this proposal. She said that in addition to coming up with the proposal, the cabinet also determined that there wouldn't be any additional work for the administration, since they already have to determine honor roll status for the newspaper and other school reports.

Mrs. Rummel said that she was very impressed with how well thought out the proposal was.

Mrs. Rummel made a motion, seconded by Mrs. Bradway, that the Board of Education approve the proposal for a \$25 rebate of the parking fee for Stafford High School seniors who have made the honor roll for the first three quarters of their senior year. Mrs. Bradway, Mrs. Fowler, Mrs. Rummel and Mr. Szymanski voted for the motion, which carried.

B. Review and Possible Approval of Board of Education Policy 6146 (a)-(d)- Graduation Requirements

Dr. Fishman stated that the Board was presented with a revision to Board of Education Policy 6146 (a)-(d)- *Graduation Requirements*. She said that the changes in the policy reflect changes in credits that were listed previously with the preamble “beginning with the class of 2006”. Since that class has already graduated, and the change affects all current and future students at Stafford High School, the wording was omitted. She also noted that some of the course names have been changed to correspond with current curricula, and a provision has been made for students transferring from a non-public school setting to Stafford High School.

Mrs. Bradway asked if “Civics” shouldn’t be changed to “Government”. Mr. Kennedy responded that “Civics” is a state requirement, so that wording was left in the policy for clarity. She also asked why the computer course wasn’t listed (Technology in Action), since it is the only computer course that is a ½ credit course. Mr. Kennedy said that this course falls under the title of “Applied Computer Technology”.

This item will be placed on the agenda of the next regularly scheduled Board meeting.

C. Board Discussion and Action regarding the Resolutions for the CABE Delegate Assembly

Dr. Fishman stated that on Thursday, November 13, 2008, Mrs. Lisa Bradway will represent Stafford at the CABE Delegate Assembly. Since Mrs. Bradway will be representing Stafford at the Delegate Assembly, the members of the Stafford Board of Education have been asked to vote on the “regular calendar” of items that will be discussed and voted on at the delegate assembly.

With Dr. Fishman’s guidance, the Board reviewed each resolution contained in the CABE Regular Calendar.

- Subject: **II.1 Violence Affecting Children**
- Resolution: CABE supports efforts on the local, state and federal level to reduce violence in our communities.

CABE urges all Connecticut school boards:

1. to address the issue of violence affecting children through school board policies, parent education programs, peer mediation, student assistance teams, and the school district curriculum;

2. to work cooperatively with public and private agencies to provide constructive extended school programs that enable students to be supervised and positively engaged during after-school hours.

CABE urges the State of Connecticut to commit resources to support constructive extended day programs for appropriate grade levels.

Mrs. Rummel made a motion, seconded by Mr. Szymanski, that the Board of Education vote in favor of Resolution II.1 Violence Affecting Children, with the condition that the State provides full funding for any new mandates. Mrs. Bradway, Mrs. Fowler, Mrs. Rummel and Mr. Szymanski voted for the motion, which carried.

- **Subject: II.2 Drug, Tobacco and Alcohol Use**
Resolution: CABE supports efforts on the local, state and federal level to eliminate illegal drug, tobacco and alcohol use among students, staff, and others in the school environment.

CABE urges all Connecticut school boards:

1. to review, update and strictly enforce policies making it clear that the sale, use, or possession of illegal drugs, tobacco and alcohol will not be tolerated;
2. to review and realistically strengthen programs for teaching the effects and risks of alcohol, tobacco and drug use, including performance enhancing substances, and the value of sound personal health;
3. to provide training for staff in the symptoms of drug and alcohol use, the research on the causes and effects of drug, tobacco and alcohol abuse, and the school district's policies and procedures regarding alcohol, tobacco and drugs;
4. to work cooperatively with public and private service agencies and law enforcement agencies to address the problems of alcohol, tobacco and drug abuse;
5. to work cooperatively with public and private agencies to provide constructive extended school programs that enable students to be supervised and positively engaged during after-school hours.

CABE urges the State of Connecticut:

1. to vigorously enforce the laws concerning the sale, use and possession of illegal drugs and the sale of alcohol and tobacco to minors;
2. to commit adequate resources and create a functioning network of public and private agencies to address the problems of alcohol, tobacco and drug abuse;
3. to allow more flexibility in the design and delivery of programs;

4. to gather baseline data on student drug use; and
5. to commit resources to support constructive extended day programs for appropriate grade levels.

CABE urges the federal government:

1. to aggressively enforce the law in order to halt the flow of illegal drugs into the United States; and
2. to commit adequate federal resources to state and local programs that address the problems of drug, tobacco and alcohol abuse.

Mrs. Fowler made a motion, seconded by Mrs. Rummel, that the Board of Education vote in favor of Resolution II.2 Drug, Tobacco and Alcohol Use, with the condition that the State provides full funding for any new mandates. Mrs. Bradway, Mrs. Fowler, Mrs. Rummel and Mr. Szymanski voted for the motion, which carried.

- **Subject: II.3 Beginning Teachers**
Resolution: CABE urges the State Department of Education and state legislature to SUPPORT A STRONG TEACHER INDUCTION PROGRAM [assess and strengthen the Beginning Education Support and Training (BEST) Program] to improve the retention of new teachers in Connecticut, including providing all beginning teachers with a paid mentor for their first two years. The state provided stipend should respect the work required in the position and the quality of individuals needed in that position.

Mr. Szymanski made a motion, seconded by Mrs. Fowler, to vote in favor of Resolution II.3 Beginning Teachers, with the condition that Mrs. Bradway voices the district's concern regarding being responsible for paying these large stipends should the state stop funding them. Mrs. Bradway, Mrs. Fowler, Mrs. Rummel and Mr. Szymanski voted for the motion, which carried.

- **Subject: II.4 Connecticut State Teachers' Retirement**
Resolution: CABE opposes further modifications of state statutes to restrict the definition of "salary" for purposes of calculating teachers' retirement benefits. CABE urges the State of Connecticut to avoid adopting costly changes to the Teacher Retirement System.

CABE urges the Teachers' Retirement Board to include performance based pay for purposes of teacher's retirement.

Mrs. Rummel made a motion, seconded by Mrs. Bradway, to vote in favor of Resolution II.4 Connecticut State Teachers' Retirement. Mrs. Bradway, Mrs. Fowler, Mrs. Rummel and Mr. Szymanski voted for the motion, which carried.

- Subject: **II.5 Joint Purchase of Insurance**
- Resolution: CABE urges the Connecticut General Assembly to adopt legislation to specifically permit two or more municipalities to join together as a single entity to obtain employee health insurance.

Mr. Szymanski made a motion, seconded by Mrs. Fowler, to vote in favor of Resolution II.5 Joint Purchase of Insurance. Mrs. Bradway, Mrs. Fowler, Mrs. Rummel and Mr. Szymanski voted for the motion, which carried.

- Subject: **II.6 Magnet School Funding**
- Resolution: CABE urges the legislature to develop and implement a dynamic and equitable magnet school funding formula tied to actual year-to-year expenditure demands (including transportation).

Mrs. Fowler made a motion, seconded by Mrs. Rummel, to vote in favor of Resolution II.6 Magnet School Funding, on the condition that transportation is included. Moved further that Mrs. Bradway express the district's concern over the transportation piece and explain how the district has felt the pinch already. Mrs. Bradway, Mrs. Fowler, Mrs. Rummel and Mr. Szymanski voted for the motion, which carried.

- Subject: **II.7 In-School Suspension Mandate**
- Resolution: CABE urges the legislature to enact legislation that would: require local districts to establish effective in-school suspension policies, require the State Department of Education to review and revise reporting requirements for suspension, require districts to establish comprehensive student discipline policies that would integrate in-school and out-of-school sanctions with an overall program of progressive student discipline.

Mr. Szymanski made a motion, seconded by Mrs. Fowler, to vote in favor of Resolution II.7 In-School Suspension Mandate. Mrs. Bradway, Mrs. Fowler, Mrs. Rummel and Mr. Szymanski voted for the motion, which carried.

- Subject: **II.8 Certification Reciprocity**
- Resolution: CABE urges the Commissioner of Education to establish a committee to review certification reciprocity from certified teacher candidates possessing teacher certification from other states.

Mr. Szymanski made a motion, seconded by Mrs. Fowler, to vote in favor of Resolution II.8 Certification Reciprocity, on the condition that Mrs. Bradway expresses the Board's concern that they don't want Connecticut's standards "watered down". Mrs. Bradway, Mrs. Fowler, Mrs. Rummel and Mr. Szymanski voted for the motion, which carried.

- Subject: **III.1 Retirement Portability**
 Resolution: CABE urges the Legislature to modify certified employee retirement provisions under the teacher's retirement system. Specifically:
1. Remove the 10 year cap on the purchase of additional years of credited service.
 2. Allow one year of out-of-state service to be purchased for each year of full-time Connecticut teaching service.
 3. Amend the portable benefit to treat non-Connecticut service as equivalent to Connecticut service.
 4. Allow administrators to purchase an additional 2 months of service for each school year in which they worked a 12 month work schedule.
 5. Allow for normal retirement at any age with a minimum of 30 years of service.

Mrs. Rummel made a motion, seconded by Mrs. Fowler, to vote in favor of Resolution III.1 Retirement Portability. Mrs. Bradway, Mrs. Fowler, Mrs. Rummel and Mr. Szymanski voted for the motion, which carried.

Board members agreed to review the CABE Consent Calendar on their own and let Mrs. Bradway know if there are any topics with which they don't agree.

Mrs. Rummel suggested that next year the Board create a sub-committee to review this information before it is sent to a full Board meeting.

Mrs. Rummel made a motion, seconded by Mr. Szymanski, to place Item X.A.- **Consideration of Superintendent of Schools' Recommendation for Early Readmission of Student E**, into executive session. Mrs. Bradway, Mrs. Fowler, Mrs. Rummel and Mr. Szymanski voted for the motion, which carried.

The Board took a brief recess at 9:12 p.m.

Item IX. Personnel Matters

There were no Personnel Matters.

Item X. Student Matters

A. Consideration of Superintendent of Schools' Recommendation for Early Readmission of Student E

The Board reconvened at 9:25 p.m.

Mrs. Fowler made a motion, seconded by Mrs. Rummel, to enter into executive session to consider the Superintendent of Schools' recommendation for early readmission of Student E from expulsion. Mrs. Bradway, Mrs. Fowler, Mrs.

Rummel and Mr. Szymanski voted for the motion, which carried. The Board entered executive session at 9:26 p.m.

The Board invited Dr. Thérèse G. Fishman, Superintendent of Schools, Dr. Daniel Lefebvre, Director of Pupil Services, Mr. Francis Kennedy, Principal of Stafford High School, Mrs. Christine Marinelli, Recording Secretary, the mother of Student E, and Student E into executive session.

At approximately 9:34 p.m., all invited guests left the meeting room so that the Board could deliberate.

At approximately 9:38 p.m., all invited guests returned to the meeting room.

Mrs. Bradway made a motion, seconded by Mrs. Rummel, to return to regular session. Mrs. Bradway, Mrs. Fowler, Mrs. Rummel and Mr. Szymanski voted for the motion, which carried. The Board returned to regular session at 9:39 p.m.

Mrs. Fowler made a motion, seconded by Mrs. Bradway, to re-admit Student E early on November 3, 2008, to Stafford High School. The Board reminded Student E that Student E will be on probation status for the duration of the original expulsion period and must continue counseling through the school staff and abide by the Board's policies and disciplinary guidelines. If Student E violates these conditions of probation, then the full period of the original expulsion shall be automatically reinstated. Mrs. Bradway, Mrs. Fowler, Mrs. Rummel and Mr. Szymanski voted for the motion, which carried.

Mr. Fontanella asked administration to follow-up with Student E and to help with the transition back into school.

Item XI. Adjournment

Mrs. Fowler made a motion, seconded by Mrs. Bradway, to adjourn the meeting. Mrs. Bradway, Mrs. Fowler, Mrs. Rummel and Mr. Szymanski voted for the motion, which carried. The meeting adjourned at 9:44 p.m.

Respectfully submitted,

Christine C. Marinelli, Recording Secretary

Mark Fontanella, Chairperson

Sandra Fowler, Secretary